



Annual Report 2010

July 1, 2009 to June 30, 2010



Adrienne Cenci
Executive Director

Building Stronger Dreams...

Dear Friends,

There is much to recognize and celebrate in the GLAD House Annual Report for Fiscal Year 2009 - 2010, which highlights the very real difference GLAD House has made in the lives of the children and families we served.

*GLAD House is a place, a program and a family of people that are personally and professionally committed to **building stronger dreams...***

GLAD House is a safe, secure place where children who are challenged with mental health and behavioral problems, resulting from living with a family member with addiction, come to receive the therapy, skills and support they need.

GLAD House is a dynamic agency that provides a unique and comprehensive array of prevention and therapeutic solutions to complex problems. We continue to be committed to quality improvement and program enrichment, as evidenced by our expedited COA reaccreditation, recognition of significant outcomes, and service expansion.

At the heart of GLAD House are our people. The special children and families that we come to know so well. The dedicated professional staff whose skills and care create such a positive impact. The committed members of the Board whose expertise and experience provide ethical governance and visionary leadership. And the many members of the community whose generous gifts of time, talent and treasure enable GLAD House to fulfill its mission. We are building stronger dreams...

With Sincere Gratitude,

Adrienne Cenci



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2009 - 2010

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GLAD House 2009 - 2010 Highlights

Honored with Expedited COA Reaccreditation

- GLAD House celebrated the honor of receiving expedited reaccreditation approval from the Council on Accreditation, as a result of achieving compliance with *all* of the fundamental practice standards! This distinction attests that GLAD House exemplifies COA's program of quality improvement that is designed to identify providers that have met high performance standards and have made a commitment to their stakeholders to deliver the very best quality services. This is verified through the detailed review and analysis of both an organization's administrative operations and its service delivery as "measured" against national standards of best practice.

Recognized as a Top Agency in Hamilton County

- GLAD House scored as a top agency in Hamilton County for improving the parent-child relationship, increasing optimism and reducing stress in parents! This measure of success came from the Hamilton County Mental Health and Recovery Services Board, through a comprehensive report that compared Hamilton County mental health agencies who serve children.

Expanded Service with the Addition of CPST

- Recognizing the need to provide Community Psychiatric Supportive Treatment, commonly known as CPST or case management, GLAD House was certified by the Ohio Department of Mental Health in CPST. This allows us to provide intervention and improve client behaviors in their school while connecting them with needed services in the community.

Enhanced Program with Expressive Arts

- Through the generosity of the Louise Taft Semple Foundation, GLAD House introduced a new Expressive Arts program component exposing the children of GLAD House to a variety of artistic mediums such as dance, art and music through which they can more easily and fully express themselves and engage in the healing process.

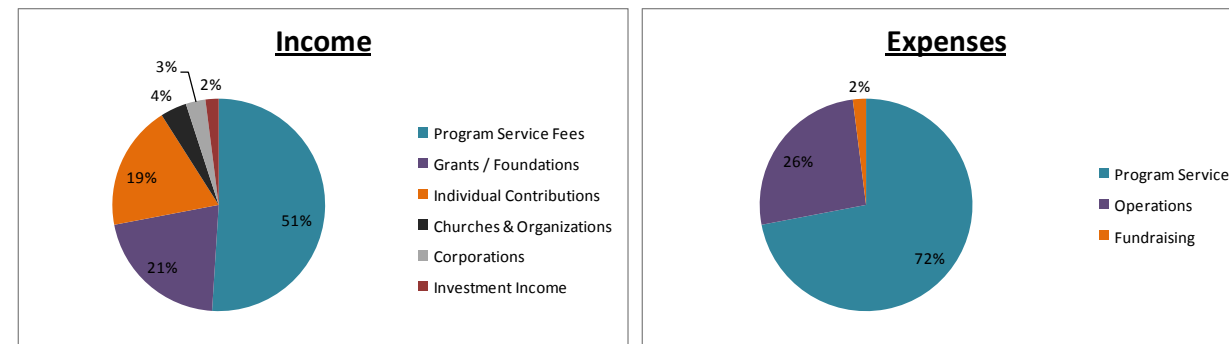
Building Stronger Dreams...

I Have the Right...

*To be happy and be treated with care and understanding.
To be respected.
To be safe.
To say no.
To state what I feel and hear what others have to say.
To learn.*



...Through Fiscal Responsibility



...Through Professional Affiliations

- Certified by the Ohio Department of Mental Health
- Certified by the Ohio Department of Alcohol & Drug Addiction Services
- A Hamilton County Mental Health and Recovery Services Board Agency
- Member of the National Alliance on Mental Illness
- Member of the Ohio Alliance on Mental Illness
- Member Leadership Council of Human Services Executives
- Member of the Greater Cincinnati Chamber of Commerce
- Member of the National Association of Children of Alcoholics

...Through National Accreditation



GLAD House was recognized as an outstanding provider of quality services when it first received national accreditation in 2006. The Council on Accreditation is an independent, not-for-profit international accreditor of the full continuum of community-based behavioral health care and human service organizations.

...By Demonstrating Outcomes that Change Lives

The overall long-term goal of the GLAD House programs is to break the cycles of addiction, poverty and crime in very high risk children impacted by addiction of a parent or caregiver.

Change over time in the prevention program is measured with a standardized tool called the DESSA, which stands for the “Devereux Student Strengths Assessment.” The DESSA measures social and emotional competencies that include self-awareness, social awareness, self management, relationship skills, goal directed behavior, personal responsibility, decision making and optimistic thinking.

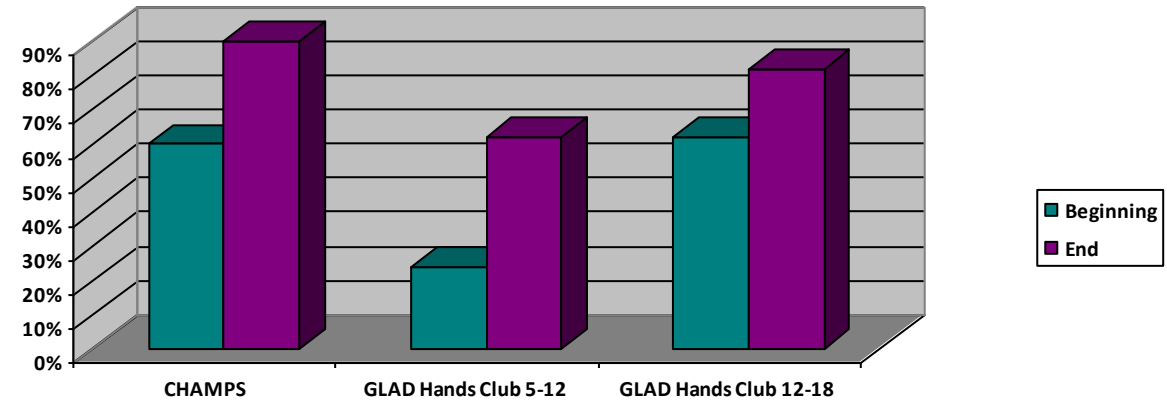
All of these variables have been evaluated as crucial in the development of a healthy and well adjusted child.

The DESSA was administered at six month intervals and we have benefited from a statistical analysis conducted by a research associate at the Devereux Center for Resilient Children.

The results demonstrate that the GLAD House prevention program is making a statistically significant difference in improving the lives of these children by reducing areas of need and increasing the typical and strength areas over time.



Social-Emotional Composite Score
Percentage of Children Exhibiting Appropriate Behaviors
(Tested over a six-month period)



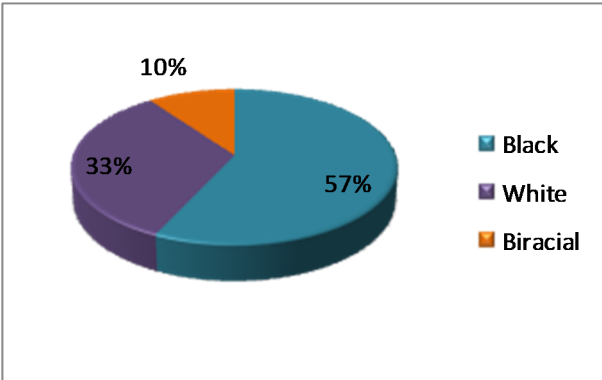
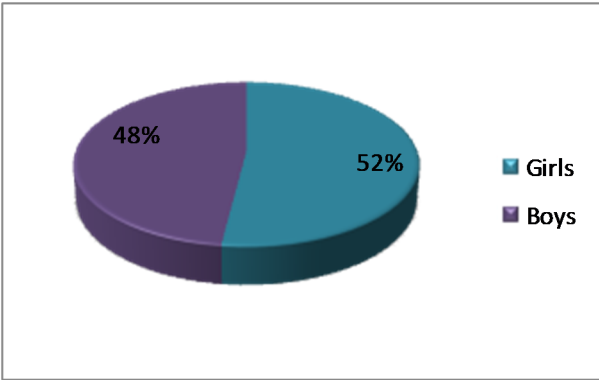
Building Stronger Dreams...

The Seven C's...

*I didn't **C**ause it.
I can't **C**ure it.
I can't **C**ontrol it.
I can help take **C**are of myself by **C**ommunicating my feelings,
Making healthy **C**hoices, and
By **C**elebrating myself.*



...For a Diverse Group of Children



...One Child at a Time

Our Mission is to improve the lives of children and their families by breaking the cycle of addiction and promoting mental health for children.

Children's Mental Health Diagnosis:

Adjustment Disorders	34%
ADHD	29%
Mood Disorders	23%
Conduct Disorders	6%
Other	5%
Post Traumatic Stress Disorder	3%



...One Success at a Time

“I know that I can do it. All I’ve got to do is believe that I can do it.”

~ CHAMPs Graduate

“...this has been a rough year, but thanks to all of you, we are getting healthy and stronger.”

~ A mother with three sons attending GLAD House

“ I learned to say No! to drugs and to control my anger, to listen and follow directions, and always to try new things. I ♥ GLAD House!”

~ CHAMPS graduate

“I feel like a better person after learning how to be a good parent.”

~ A Strengthening Families Program participant

“With my children in the GLAD House program, I had time to focus on my recovery. GLAD House helped my girls understand what I was going through and why I was behaving the way I was. It also helped improve their grades at school. Seven years later, I am still clean and sober, and the girls are doing well.”

~ GLAD House parent



Of Our Children...

73%

Have a dual diagnosed mother

58%

Live with a single mother

52%

Are in a child protective case

30%

Live with an extended family member

7%

Are in foster Care

5%

Live with both mother and father

Our Donors Are Building Stronger Dreams...

*It is with sincere gratitude that we recognize the generous donors
who made financial and in-kind contributions to GLAD House.*

This listing reflects gifts received between July 1, 2009 and June 30, 2010

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or omission.***

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You Can Build Stronger Dreams

Charitable gifts to GLAD House provide support for the agency to fulfill its mission and help donors with important financial benefits and potential tax savings. There are numerous meaningful opportunities for you to build stronger dreams for the children we serve. Please consider the following:

Bequests

Remember GLAD House in your will. Through estate planning provisions, you can leave a lasting legacy to support GLAD House and the work it does.

Planned Gifts

There are various planned giving options available offering opportunities for commitments that will have a major impact on GLAD House while offering numerous benefits for the donor. Examples include gifts of stock, real property, life insurance, retirement plan benefits, annuities or trusts. Consult your attorney, accountant or financial planner to discuss the best options for you.

Memorials and Tributes

Donations may be made in memory of a loved one or to commemorate a special occasion. This is a wonderful way to recognize someone special who has touched your life in a meaningful way.

Gifts-in-Kind

GLAD House is often in need of in-kind donations such as school and craft supplies, frozen meals, snacks, computers, and instructional materials. Please contact us to discuss current needs.

Charitable Contributions

Gifts of cash and checks provide an important source of annual support for GLAD House.



GLAD House stands for Giving Life A Dream

*And the dream is that children stay in school;
demonstrate acceptable behavior at home, in
school, in the community; and live alcohol,
tobacco and drug-free lives.*

*The development of these skills encourages
high risk youth to become productive members
of society who, in turn enrich their community.*

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